



Student Ministry

Life Group Leader Training

THE ESSENTIALS

All Scripture is self-attesting and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness to God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority on all matters on which it speaks.

On this sure foundation we affirm these additional Essentials of our faith:

1. We believe in one God, the sovereign Creator and Sustainer of all things, infinitely perfect and eternally existing in three Persons: Father, Son and Holy Spirit. To Him be all honor, glory and praise forever!
2. Jesus Christ, the living Word, became flesh through His miraculous conception by the Holy Spirit and His virgin birth. He who is true God became true man united in one Person forever. He died on the cross a sacrifice for our sins according to the Scriptures. On the third day He arose bodily from the dead ascended into heaven, where, at the right hand of the Majesty on High. He now is our High Priest and Mediator.
3. The Holy Spirit has come to glorify Christ and to apply the saving work of Christ to our hearts. He convicts us of sin and draws us to the Savior, indwelling our hearts. He gives new life to us, empowers and imparts gifts to us for service. He instructs and guides us into all truth, and seals us for the day of redemption.
4. Being estranged from God and condemned by our sinfulness, our salvation is wholly dependent upon the work of God's free grace. God credits His righteousness to those who put their faith in Christ alone for their salvation, thereby justifies them in His sight. Only such as are born of the Holy Spirit and receive Jesus Christ become children of God and heirs of eternal life.
5. The true Church is composed of all persons who through saving faith in Jesus Christ and the sanctifying work of the Holy Spirit are united together in the body of Christ. The Church finds her visible, yet imperfect, expression in local congregations where the Word of God is preached in its purity and the sacraments are administered in their integrity; where scriptural discipline is practiced, and where loving fellowship is maintained. For her perfecting, she awaits the return of her Lord.
6. Jesus Christ will come again to earth – personally, visibly, and bodily – to judge the living and the dead, and to consummate history and the eternal plan of God. “Even so, come, Lord Jesus.” (Rev. 22:20)
7. The Lord Jesus Christ commands all believers to proclaim the Gospel throughout the world and to make disciples of all nations. Obedience to the Great Commission requires total commitment to “Him who loved us and gave Himself for us.” He calls us to a life of self-denying love and service. “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” Eph 2:10

In EssentialsUnity

In Non-EssentialsLiberty

In All Things Charity

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Advance Staff

Ministry Website: www.fhcadvance.com

South Park Campus Staff

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- Twitter name: ryanbcarson
- www.ryancarson.us

Bethany Kortekaas – Student Ministry Admin

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Meredith Jolly – Volunteer Coordinator

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Dan Anderson – Program Producer

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Mark Hudak - Intern

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Rock Hill Campus Staff

Todd Leshner – Student Pastor

- Todd.lesher@foresthill.org
- 704-654-0813
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Amber Hudson – Intern

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Ballantyne Campus Staff

Matt Barcalow – Student Pastor

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- 704-654-8649
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What is the purpose of each staff position?

South Park Campus

Student Pastor – Ryan Carson

- > Leads ministry, communicates weekly, oversees the Advance vision at South Park campus

Student Ministry Admin – Bethany Kortekaas

- > Takes care of all administrative functions for Student Pastor and ministry

Life Group Director – Jay Wells

- > Oversees all aspects of LG's including: training LG leaders, writing LG curriculum, organizing the addition of new groups, etc.

Volunteer Coordinator – Meredith Jolly

- > Constantly networks and brings in new volunteers to the ministry, does background checks, distributes volunteer applications, sets up monthly trainings, explains the vision of church/youth ministry to potential volunteers, etc.

Program Producer – Dan Anderson

- > Will create a Christ centered, dynamic, relevant and engaging weekly program for students. The weekly program will need a significant amount of attention due to the amount of excellence that we seek to deliver.

Community Director (Intern) – Mark Hudak

- > Oversees all setup and supervision of events.

Rock Hill Campus

Student Pastor – Todd Leshner

- > Leads ministry, communicates weekly, oversees the Advance vision at Rock Hill – Fort Mill campus, and oversees all Rock Hill – Fort Mill Life Groups.

Volunteer Coordinator (Intern) – Amber Hudson

- > Constantly networks and brings in new volunteers to the ministry, does background checks, distributes volunteer applications, sets up monthly trainings, explains the vision of church/youth ministry to potential volunteers, etc.

Ballantyne Campus

Student Pastor – Matt Barcalow

- > Leads ministry, communicates weekly, oversees the Advance vision at Ballantyne campus, and oversees all Ballantyne Life Groups.

The Mission and Vision of Forest Hill Church

To help people **know** Christ, **grow** in Christ,
& **go** for Christ.

The Seven Strives for Members of Forest Hill:

- 1. Grow in wisdom and truth through daily study of the Bible and prayer.**
- 2. Demonstrate a compassion for the poor through service.**
- 3. Live in an authentic manner with a Life Group.**
- 4. Walk with humility before God and others through volunteering.**
- 5. Practice generosity by tithing.**
- 6. Commit to a life of holiness that includes weekly worship.**
- 7. Intercede for and invest in lost friends and invite them into a relationship with God.**

Dear Advance Volunteers...

The mission of Forest Hill is *To help people know Christ, grow in Christ, & go for Christ*. The student ministry shares that same passion and we want to see students fall in love with Jesus, have a regenerated heart, and share the Gospel with others.

When Jesus started his ministry in Mark 1, he preached, “The Kingdom of God is at hand.” That is the same message we want to declare today. The Church is the only hope for the world today and we need to live our lives with a sense of urgency proclaiming to everyone that the Kingdom of God is at hand!

Thank you for your interest and investment into Advance, the Student Ministry of Forest Hill Church. We are so blessed to have the opportunity to influence an entire generation for the sake of Christ! We do not take this lightly and we cannot do it alone. You are going to play such an important role in this ministry and there is no way it could ever function without you. What you are doing could have an eternal impact on students! What could be more exciting?

Being properly trained is an extremely important part of achieving excellence in every area of this ministry. You are so greatly appreciated!

We are looking forward to teaming up with you and seeing what God has in store for Advance!

In Christ,

The Advance Team



Why Volunteer?



You can tell a lot about somebody by looking at three things:

- The way they spend their time
- The way they spend their money
- The way they use their talents

In the Greek language, the word for sacrifice and worship are very similar. They are closely linked because they mean the same thing! Whatever you make sacrifices for is what you worship. Whatever you are most in love with will take precedent in your life and you will make sacrifices in order to have it! By spending your time with us here at Advance, you are making a sacrifice and worshiping God. We cannot thank you enough.

Imagine this... you could change the eternal destination of a student! By giving your time to invest in the lives of students, you could change the course of a family, a school, a sports team, etc. All it takes is faithfulness on our part. Mother Teresa said this: "We are not called to be successful. We are called to be faithful." You are taking an active role in the work God is already doing in advancing His Kingdom!

Aside from the fact that you will be helping students develop their faith in Christ, you will grow in your faith more than you ever have by leading and serving. The impact that this ministry has had on its leaders is remarkable. You will be impacted by your participation!



Advance Overview



The Mission and Vision of Advance:

To help students **Advance** their faith and **Advance** the Kingdom.

This ministry is called Advance for these reasons:

- The word “advance” is a verb, which indicates action. We want students’ faith to be alive and active.
- We want to advance the faith of our students on an individual level. We will place a huge emphasis on the Gospel and discipleship. The Kingdom is built one soul at a time!
- Also, we want students to go from here and advance the Kingdom in their homes, schools, sports teams, clubs, etc. Your faith is never more real to you than when you give it away and see someone else have their life changed!
- **Ephesians 4:11-13** says, “And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ.”
 - These verses tell us that our job, as pastors, teachers, and ministry leaders is not to DO the ministry, but to equip the students to do ministry! We want to set them up to own their faith and pass it on to others.
- **Matthew 28:18-20** says, “And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”
 - In these verses Jesus commands disciples to make disciples.



Less is More

In Advance, we are excited about what God wants to do and we want to make sure we can focus all of our attention on the most important parts of the ministry. We have decided to narrow our focus down to four main areas, which include:

1. Program
2. Life Groups
3. Volunteers
4. Discipleship

Program

Sunday Nights in three locations. Preach the Gospel, Worship Jesus, build community.

Life Groups

Students need community. Students need a Christian mentor. For these two reasons, we are going to put much time, energy and resources into making our Life Groups top notch. When students are a part of a community of believers, their faith will grow.

Volunteers

We have a large ministry on three campuses. There is no way we will be able to reach the number of students that we want to reach by ourselves. We are going to put a huge emphasis on training and equipping volunteers to carry out the ministry to students and point them to Jesus.

Discipleship

Advance uses a transferable discipleship training for one on one discipleship in which a leader will disciple a student with the expectation that they will learn and embrace the material to then go and disciple their friends. This is not a requirement of volunteers but it is highly recommended that each leader take at least 1 of their Life Group students through the material each year.

How will we help students Advance their faith and the Kingdom of God outside of Sunday Nights

- > Life Group Leaders
- > Life Group members
- > Encouraging them to serve on Sunday AM
- > Encourage them to attend the Adult Service on Sunday AM
- > Attending school lunches
- > Attending school sporting events
- > Technology: Facebook, Blog, Texting, Twitter, Email, etc.
- > Discipleship training

Advance 2011-2012 Calendar

August

- > 21 – Life Group Leader Training – Option #1
 - o Location: Morrison YMCA Community Room In Ballantyne
- > 28 – Campus Specific Volunteer Leader Training
 - o Location: Campus specific
- > 31 – Life Group Leader Training – Option #2
 - o Location: Forest Hill Church Southpark Campus basement

September

- > 11 – Advance Begins

October

- > 2 – Advance Leader Training

November

- > 6 – Advance Leader Training

December

- > 4 – Advance Leader Training
- > 25 – NO ADVANCE (Christmas)

January

- > 1 – NO ADVANCE (New Years)
- > 8 – Advance Leader Training

February

- > 5 – Advance Student Weekend
- > 12 – Advance Leader Training

March

- > 4 – Advance Leader Training
- > 25 – Advance Leader Training
- > 31-April 7 – Advance Mission Trip to Haiti

April

- > 8 - NO ADVANCE (Easter)

May

- > 6 – Advance Leader Training
- > 13 – NO ADVANCE (Mother’s Day)
- > 27 – NO ADVANCE (Memorial Day)

June

- > 3 – Advance Leader Training
- > 3 – Final Advance

Advance Locations and Times

Ballantyne Campus

Location: Morrison YMCA, 9405 Bryant Farms Road Charlotte, NC 28277

Times:

- 6:15 – Doors open
- 6:30 – Middle School Program Begins (Teen Center)
 - High School Students Hang Out (Gym/Lobby)
- 7:30 – High School Program Begins (Teen Center)
 - Middle School Students Hang Out or go to Life Group (Gym)
- 8:30 – All students can hang out
- 9:00 – Doors close

Rock Hill/Fort Mill Campus – (Current Schedule for Fall 2011)

Location: Leroy Springs Recreation Complex, 971 Tom Hall Street Fort Mill, SC 29715

Times:

- Middle School Program:
 - 5:30 - café/game room opens
 - 6:00-7:00 - Advance program
- High School Program:
 - 7:00 - café/game room opens
 - 7:30-8:30 - Advance program

South Park Campus

Location: Forest Hill Church, 7224 Park Road, Charlotte, NC 28210

Times:

- 4:00 – Basement is open for all students (Middle and High School)
- 5:00 – 6:00 – Middle School Program (Basement is open for all High School Students)
- 6:00 – 6:30 – Basement is open for all students (Middle and High School)
- 6:30 – 7:30 – High School Program (Basement is open for all Middle School Students)
- 7:30 - 8:00 – Basement is open for all students (Middle and High School)
- 8:00 – Dismissal



Child Protection Policies



FOREST HILL CHURCH

REDUCING THE RISK OF ABUSE

POLICY SUMMARY

The disturbing and traumatic rise of abuse has claimed the attention of our nation and society. The following policies reflect our commitment to provide protective care to everyone who participates in church-sponsored activities. A complete policy statement is available upon request.

It is the mission of Forest Hill Church to make disciples of Jesus Christ. In keeping with that purpose, this policy seeks to assure that Forest Hill is continually working toward providing an environment safe from physical, emotional and sexual abuse for those participating in, receiving and providing its ministries.

CHILD PROTECTION POLICIES

1. Adults who have been convicted of abuse should not volunteer services in any church-sponsored activity or program for children, youth or vulnerable adults.
2. Adult survivors of childhood abuse need the love and acceptance of this church family. Individuals who have such a history should discuss their desires to work with children or youth with one of the pastoral staff prior to engaging in any volunteer service.
3. All providers working with children, youth and vulnerable adults are required to be regular attendees of FHC for a minimum of six (6) months and agree to follow up with references and a background check.
4. All paid staff members working with children, youth or vulnerable adults will have a background check and references verified before employment begins.
5. All providers should observe the “two leader/open door” rule, which requires an adult working with children, youth or vulnerable adults to be accompanied by another leader and provide visual access to the room.
6. All providers should have no one-on-one contact with children or youth, without prior parental approval and notification of pastoral designate.
7. All providers should immediately report suspected or inappropriate behaviors to their supervisor or pastoral staff.
8. All providers are required to be familiar with our policy and procedures regarding abuse.
9. We welcome infectious disease sufferers with love and acceptance. However, no one who has tested positive with an infectious disease will be permitted to work in our children’s ministry.

Note: If you notice a student’s safety becoming breached, please know we have a strict Confidentiality Policy. Please report any unusual or threatening student behavior to any staff member. We will handle the situation from there with complete confidentiality.

Life Groups



Life Group Roles and Functions

Life Group Leaders are the life-line of the ministry. You guys are the ones who will have the day-in and day-out relationship with the students. What you do is so important and we cannot thank you enough for your investment. The seeds you are sowing have the possibility of “producing crops that are thirty, sixty and even a hundred times as much as has been planted” (Matthew 13:8). We are so glad that you want to invest in student’s lives for the glory of God. We want you to be successful, so we’re going to teach you everything we know about how to lead a life group.

Life Group Leader Roles

Uphold Life Group Leader expectations and covenant commitments

- **Live the Gospel among students**
 - **Contact** students weekly to build a relationship and influence them outside of Sunday nights.
 - Building a relationship with the parents of those in your Life Group is essential. Connecting with parents builds trust, allows for relationships to form, and helps in communicating and coordinating events and plans.
 - Please personally connect with the parents of the students in your Life Group the first month Advance begins and at the beginning of the second semester.
 - Facebook Groups (www.facebook.com)
 - The Advance staff will create a Facebook group for each Life Group leader to use to connect and communicate with their group as a whole.
 - Each Life Group leader and the Advance staff will have administration rites to their specific Life Group Facebook group.
 - Leaders will be expected to locate and invite their students to join the group as well as communicate with those in their group weekly.
 - Text Messages
 - Twitter (www.twitter.com)
 - Phone Calls
 - Get togethers outside of Advance throughout the week
- **Share the Gospel with students regularly**
 - Continually point students to forgiveness, freedom, life, and purpose in Jesus
 - Speak life over students constantly reminding them of God’s love, their worth, and God’s plans for them in Jesus
 - Speak with grace and truth – telling them the truth about their sin as well as the grace of God to rescue and forgive them
- **Trust God with the results**
 - **Pray** for students daily.
 - For their Faith.
 - For their spiritual Growth.
 - For their Influence at school and among friends.

Leader Expectations

- Be a **member** of Forest Hill Church.
- Be **connected** with God – Ministry is done out of the OVERFLOW of the heart.
 - You must have an active, growing relationship with God to be a Life Group Leader
 - Reading the Word
 - Time in prayer
 - Actively pursuing your Biblical role in your household
 - Being involved in community (Life Group, accountability partners, etc.)
 - Why? Because you cannot give away what you don't have!
 - Your relationship with these students is intended to lead them closer to Christ. Make sure you are modeling that in your own life.
 - If you are not connected with God on a personal level, you will not be excited about passing your faith on to students.
- Be an **Adult Christian Mentor** leading and pointing students to Jesus.
 - Be willing to invest **relationally** – students are all about relationships.
 - If you want to make a difference, you will HAVE to invest your time and effort. It is never in vain (1 Cor. 15:58).
 - Contact students weekly
 - Be patient with this, relationships take TIME!
 - Have a passion for **reaching** students
 - Be intentional about influencing students for Christ and sharing the Gospel with them.
 - There is nothing more significant than helping someone find Christ! Get excited.
- Be fully **engaged** in Advance Program and Life Groups
 - Be excited to come together to hear the Word, worship together, and spend time in community.
 - During Advance, time with students should be pursued above any other relationship.
 - Pursue and interact with them before and after the service.
 - Sit with students during the service to set an example and remove distractions.
 - Resist the urge to ignore students by gravitating towards other leaders.
 - Set an example by actively taking part in the service by bringing your Bible, journal, taking notes, and participating in worship.
- Always think of other potential leaders for the ministry. We are always in need of more Life Group Leaders

What does an Advance Life Group look like?

- How are Life Groups formed?
 - Life Groups will be distinguished by Grade and Gender.
 - When Advance begins in September every student will have the ability to choose the friends and Life Group leader they want to be in a Life Group with.
 - Once their group has been formed they will choose a time and a place during the week that works for everyone to meet.
 - Once the group is formed and the time and location is established the Life Group leader must submit a Life Group form with all pertinent info to the Life Group director.
 - Life Groups can begin meeting.

Life Group Schedule

- Life Groups meet throughout the week when convenient for the leader and students.
- Life Group leaders must arrive to Advance 15 minutes prior to the beginning of program. If they are going to be late or absent they must notify the Life Group director/Student Pastor prior to the absence

Life Group Leader Training

- Life Group Leaders will be expected to attend 7 Advance Leader trainings over the course of the year:
 - 1 All Leader or New Leader Training
 - 6 Advance Leader Trainings
 - Trainings will take the place the 1st Sunday of every month.
 - Dinner will be provided.
- Why we have a monthly Advance Leader Training?
 - To cast vision regularly
 - To offer additional training to enhance the leadership of Life Groups
 - To build friendship and community among leaders
 - To pray together for the ministry, the students, and the leaders
 - Why would you want to miss!!
- We would like leaders to attend all the trainings but understand that schedules and weekend travel doesn't always permit this so:
 - Please attend training wisely and use your absences for those weekends you will be out of town or unable to attend.

Advance Life Group Curriculum – 2011 – 2012

- Week Of September 19th – Bible Study Method– Inductive
- Week Of September 26th – Prayer Method - Journaling
- Week Of October 3rd - Accountability
- Week Of October 10th - Evangelism
- Week Of October 17th – Scripture Memory
- Week Of October 24th – Confession
- Week Of October 31st - Discipleship
- Week Of November 7th – Bible Study Method - Topical
- Week Of November 14th – Prayer Method – A.C.T.S.
- Week Of November 21st - Tithe
- Week Of November 28th – Worship – (Thanksgiving Journal)
- Week Of December 5th - Bible Study Method – SPECS
- Week Of December 12th - Prayer Method – Praying through Scripture
- Week Of December 19th - Evangelism
- Week Of December 26th - None
- Week Of January 2nd - None
- Week Of January 9th - Bible Study Method – 10/10/10 Method
- Week Of January 16th - Prayer Method – Pray for lost friends/family
- Week Of January 23rd - Discipleship
- Week Of January 30th – Scripture Memory
- Week Of February 6th - Bible Study Method – Podcast Method
- Week Of February 13th - Prayer Method – Pray/Journal for your spouse and yourself
- Week Of February 20th – Confession
- Week Of February 27th – Spiritual Gifts
- Week Of March 5th - Bible Study Method – Summary Method
- Week Of March 12th - Prayer Method – Pray to Music
- Week Of March 19th - Accountability
- Week Of March 26th - Discipleship
- Week Of April 2nd - Bible Study Method – Inductive Method
- Week Of April 9th - Prayer Method – Prayer Calendar
- Week Of April 16th - Evangelism
- Week Of April 23rd – Worship – Adoring Jesus
- Week Of April 30th – Discipleship
- Week Of May 7th - Bible Study Method – Topical Method
- Week Of May 14th - Prayer Method – Prayer Walk
- Week Of May 21st – Scripture Memory
- Week Of May 28th – Spiritual Gifts – use your gifts over the Summer
- Week Of June 4th – Summer Accountability / End of the year party!

Advance Life Group Curriculum Outline

I. Recap

- a. Review of last week
- b. Application of other weeks materials
 - i. Example: Accountability, Scripture Memory, etc.

II. Intro

- a. Scripture for discipline or topic
- b. Introduce subject/application of the night
- c. Create the need

III. Application

- a. How do you do this practice – OVERVIEW
- b. Do the practice

IV. Discussion

- a. Talk about what you just did/experienced
- b. How does this relate to the Gospel?
- c. Why should you continue this practice OUTSIDE of the church walls?

V. Pray as a group



Need to Know

Online Resources

- > Facebook (www.facebook.com)
- > Twitter (www.twitter.com)
- > Advance South Park Student Pastor Blog (www.ryancarson.us)
- > Advance Rock Hill-Fort Mill Student Pastor Blog (www.toddlesher.us)
- > Advance Ballantyne Student Pastor Blog (www.mattbarcalow.us)
- > Web – www.fhcadvance.com
- > www.barna.org – sign up for the free Barna updates
- > www.cpyu.org – sign up for the free weekly newsletter
- > www.theresurgence.com - helpful ministry site from Mars Hill Church
- > www.desiringgod.com - helpful ministry site from John Piper’s ministry
- > AdvanceLeaders.wordpress.com – for regular tips, insights, and inspiration for student ministry from the Advance staff
- > <http://www.simplyyouthministry.com/> - includes helpful student ministry resources and articles
- > www.xxxchurch.com - this is a helpful website for combating pornography by providing online accountability resources
- > www.exodusinternational.org - this website is provides wisdom for understanding teenagers and sexuality
- > www.biblegateway.com - this website provides a number of versions of the Bible
- > www.centerforyouth.org - check out the encyclopedia for youth studies



What do I do if...

- > ...a student informs me that they are being abused, suicidal or in any physical danger?
 - Gather as much information as possible
 - Make sure student knows that you legally have to report this
 - Immediately notify someone on the Advance staff
- > ...a student is disruptive during the service?
 - Lets try to prevent them before they happen... sit strategically in the room
 - You have the authority to ask them to stop being disruptive... use it!
 - Use these steps in this order
 1. Sit strategically in the room
 2. Tactfully ask the student to stop being disruptive
 3. Ask the student to move to a different seat, and go with them
 4. Leader or security will remove the student from room and explain how important it is for them to not disrupt the environment.
 5. Notify parents of student's behavior
- > ...you cannot make it one night?
 - Email or call the person in your respective area of ministry.
 - Please let us know beforehand by the Wednesday before Advance if possible.
- > ...you disagree with staff/leadership/philosophy or something I heard in a message?
 - Talk to us first. We want to hear your concern.
 - Do not gossip about the issue to other volunteers. This will please the devil in his attempt to divide a ministry.
 - Let's work together to show love and grace in the midst of a possible disagreement.
- > ...I have a disagreement/issue with another volunteer?
 - Matthew 18:15
 - Approach them with humility and grace. Say your peace, and be open to listening to their side.
 - Keep short accounts.
- > ...a student wants to accept Christ?
 - This means that they want to admit that they are a sinner, be willing to turn from their life of sin (repentance), believe that Christ is the answer to the forgiveness of their sin and eternal life, ask Christ to take control of their lives by the power of the Holy Spirit.
 - Follow the gender rule – guys with guys and girls with girls only
 - Ask them what this would mean to their lives
 - Once you have spoken with the student, shared the Gospel with them and they prayed to receive Christ, here are the next steps:
 - Make sure they have a Bible
 - Tell them about Baptism being the next step of obedience after salvation
 - Make sure they know where to get started in reading the Word
 - Get their full name and share with a staff member

Volunteer Commitment





2011-2012 Volunteer Commitment Page

- I acknowledge the Lordship of Jesus Christ in my life and I am committed to actively growing in a relationship with Him.
- I understand that I must be an official member of Forest Hill Church and support the vision and mission of the church to know Christ, grow in Christ, and go for Christ.
- I understand the vision and mission of Advance and will actively help students Advance their faith and Advance the Kingdom of God. (Matthew 28:18-20 and Ephesians 4:11-13)
- As a volunteer leader of the Advance Student Ministry my choices, lifestyle, and relationships will be above reproach and Christ-centered publically and privately.
 - Dating students involved in the Advance Ministry is strictly prohibited. (Matthew 9:42)
 - If married, please uphold and remain faithful to minister to your spouse and family first. (Ephesians 5:24-6:4)
 - Cohabitation and coed sleepovers are prohibited (Romans 12:1-2; Hebrews 13:4; 1 Thessalonians 5:22)
 - Volunteering is prohibited to those who are in a serious dating relationship with a non-Christian (1 Corinthians 6:14; 1 Corinthians 15:33)
 - Avoid excessive drinking and drunkenness (Ephesians 5:18)
- I will not engage in any illegal activity (including substance or sexual) with students and I will report such behavior to the Advance Ministry staff if anything occurs.
- My postings and pictures used on social networking sites (Facebook, MySpace, Twitter, and Blogs) will be above reproach to maintain integrity among students.
 - Please don't post pictures with alcohol
 - If friends tag you in a particular picture with alcohol please un-tag yourself.
- I commit to being active in volunteer specific roles and responsibilities (see training manual).
- I will attend all pertinent and required Advance programs, meetings and trainings. If I have a scheduling conflict, I will inform the Advance Ministry staff prior to the absence.
 - I commit to a year of involvement with the Advance Student Ministry.

*Infractions here will be handled by the Advance staff and a temporary or indefinite suspension will take place with the goal of confession, repentance, and restoration into the ministry.

**I understand that the consistent compromise of any of these commitments will result in discontinued participation in the Advance Ministry

Name Printed _____

Signature _____

Date:



2011-2012 Volunteer Commitment Page

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- As a volunteer leader of the Advance Student Ministry my choices, lifestyle, and relationships will be above reproach and Christ-centered publically and privately.
 - Dating students involved in the Advance Ministry is strictly prohibited. (Matthew 9:42)
 - If married, please uphold and remain faithful to minister to your spouse and family first. (Ephesians 5:24-6:4)
 - Cohabitation and coed sleepovers are prohibited (Romans 12:1-2; Hebrews 13:4; 1 Thessalonians 5:22)
 - Volunteering is prohibited to those who are in a serious dating relationship with a non-Christian (1 Corinthians 6:14; 1 Corinthians 15:33)
 - Avoid excessive drinking and drunkenness (Ephesians 5:18)
- I will not engage in any illegal activity (including substance or sexual) with students and I will report such behavior to the Advance Ministry staff if anything occurs.
- My postings and pictures used on social networking sites (Facebook, MySpace, Twitter, and Blogs) will be above reproach to maintain integrity among students.
 - Please don't post pictures with alcohol
 - If friends tag you in a particular picture with alcohol please un-tag yourself.
- I commit to being active in volunteer specific roles and responsibilities (see training manual).
- I will attend all pertinent and required Advance programs, meetings and trainings. If I have a scheduling conflict, I will inform the Advance Ministry staff prior to the absence.
 - I commit to a year of involvement with the Advance Student Ministry.

*Infractions here will be handled by the Advance staff and a temporary or indefinite suspension will take place with the goal of confession, repentance, and restoration into the ministry.

**I understand that the consistent compromise of any of these commitments will result in discontinued participation in the Advance Ministry

Name Printed _____

Signature _____

Date:

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